



Women Working Worldwide
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VACANCY: Trustees for a small, well-established Manchester-based INGO, supporting women workers in global supply chains

Who are Women Working Worldwide?

WWW a small, feminist, trade justice, anti-poverty, labour rights organisation located in Central Manchester, at the Royal Exchange. Since 1985 we have worked with international partner organisations to help empower women workers to claim their rights as workers. We work with a range of partners in UK, Europe, Africa, Asia and Latin America including trade unions, women's organisations and NGOs.

Recent projects include research into gender tool kits, gender analysis of agricultural value chains and a comparative analysis of gender work in the flower, tea and banana industries. We have a long association with floriculture in East Africa and have worked on Living Wage and Sexual Harassment projects with partners in Ethiopia, Kenya, Tanzania and Uganda. We also have a long track record of supporting women workers in the garments industry in Asia and Africa.

Our current goals are focused on strengthening our organisation particularly through access to new funding channels, increasing our capacity to deliver gender justice projects with partners in Africa and Asia, building our advocacy work and awareness raising in the UK.

You can find out more on our website: <https://www.women-ww.org/>

The team

At present WWW consists of an Executive Director, a part time finance worker, three student volunteers and a Board of Trustees with five members. The staff team are managed by the Executive Director and the Board manage the Executive Director.

The role of a Trustee

We are recruiting for two (2) new members to join our Board of Trustees. The purpose of the Board is to provide strategic direction, legal and financial oversight to the organisation and when needed to provide technical support to staff. This entails the following:

- Attending Board meetings; trustees attend our 1.5 hour (approx) meetings in person at the Manchester office or on Skype, every 6 weeks.
- Attend annual strategy meetings; staff, volunteers and trustees meet in the WWW offices for a day or half-day once a year.

- Provide subject-specific support and back-up, either in person or by phone/email. Board members take on specific responsibilities to support the organisation (bid writing, social media, fundraising, HR, etc.) and provide support to staff as needed. This may involve as little as three hours a month or as much as one day a week, depending on need and trustees' availability.
- Trustees cannot receive payment for any work undertaken for WWW.

What we are seeking

We are currently looking for **enthusiastic and knowledgeable trustees with a passion for women's empowerment and social change**. Experience can vary, but commitment to the cause and ability to embrace the responsibilities detailed above is a must. Fundraising and bid-writing experience are desirable, as is being Manchester-based, but applications outside of these parameters will also be considered.

The positions are open to women only, due to the nature of our work, although this is under discussion, and we would expect trustees to be supportive of our core values. Overall, if you have experience in one or more of the following areas and believe in what we do, we'd love to hear from you:

- Fundraising
- Ethical Trade and labour standards
- Global value chain management
 - In particular, specific supply chain knowledge in areas such as garments, horticulture or electronics
- Global value chain issue knowledge
 - In particular, employment and gender-related issues (for example, living wage and sexual harassment) in low income countries
- NGO/partner management
- Networking
- Human resource management
- Financial expertise

If you would like to apply for one of the roles, please address an email to Caroline Downey (Executive Director) at caroline@women-ww.org expressing your interest. Please attach a CV (max 2 sides A4) and a covering letter explaining how your experience and skills match what we are seeking and why you would like to become a trustee of WWW (max 2 sides A4).

Closing date for applications is midday (12 noon) on 14th October 2019. If successful you will hear from us within 2 weeks with a view to holding interviews towards the end of October/early November.

If you would like to discuss anything in more detail, please phone Caroline on 07947808710.

We look forward to hearing from you!

The WWW Board